

## DOUGHERTY COUNTY COMMISSION

### REGULAR MEETING MINUTES

November 17, 2008

The Dougherty County Commission met for its Regular Meeting in Room 120 of the Central Square Government Center on November 17, 2008 at 10:00 a.m. Chairman Jeff Sinyard called the meeting to order. Commissioners present were Lamar Hudgins, Muarlean Edwards, John Hayes, Chuck Lingle, and Jack Stone. Also present were Richard Crowdis, County Administrator; Spencer Lee, County Attorney; and Nancy Hillsman, Administrative Secretary. Representatives of the media were present.

Chairman Sinyard opened the meeting and gave the invocation which was followed by the Pledge of Allegiance.

The Chairman called for approval of the November 3, 2008 Work Session minutes.

Commissioner Lingle moved to approve the minutes. Upon a second by Commissioner Stone, the minutes were unanimously passed.

The Chairman opened the Public Hearing on the zoning application of Byron and Anne Henderson, owner's request to rezone 2014 Denson Road from AG (Agricultural District) to R-1 (Single Family Residential District). Planning Manager Mary Teter stated that this is on a three acre tract surrounded by agricultural property. The Planning Commission recommends approval.

Chairman Sinyard called for consideration of the recommended changes in Plan Benefits in the Dougherty County Public Employees Group Health Plan to be effective March 1, 2009 as presented by Health Plan consultant Kirk Rouse of Doherty, Duggan and Rouse.

Commissioner Lingle moved to approve offering all three options to County employees. (See attached). Upon a second by Commissioner Stone, the motion carried with five yeas and one nay by Commissioner Edwards.

Chairman Sinyard called for consideration of an annual salary adjustment of 2.8% for County Administrator Richard Crowdis effective July 1, 2008.

Commissioner Hudgins moved for approval. Upon a second by Commissioner Lingle, the motion unanimously carried.

Chairman Sinyard called for consideration of an annual salary adjustment of 2.8% for County Police Chief Don Cheek effective July 1, 2008.

Commissioner Lingle moved for approval. Upon a second by Commissioner Stone, the motion unanimously carried.

County Administrator Richard Crowdis reminded the Commission of the Thursday, November 20<sup>th</sup> ACCG 10<sup>th</sup> District Meeting at 10:00 a.m. at the Hilton Garden Inn.

There being no further business to come before the Commissioners, the meeting adjourned at 10:30 a.m.

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CHAIRMAN

ATTEST:

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COUNTY CLERK

(see attached for Health Benefit Options)

## Dougherty County Health Benefit Options

**Proposed March 1, 2009**

Employee Contributions (Bi-Weekly)	Option 1	Option 2	Option 3
Employee Only	\$55.08	\$48.50	\$50.08
Employee + One	\$109.91	\$96.90	\$99.92
Family	\$137.96	\$125.00	\$125.42

<b>Medical Benefits</b>						
	In Network	Out of Network	In Network	Out of Network	In Network	Out of Network
<b>Calendar Year Deductible</b>						
Employee	\$300	\$1,500	\$500	\$1,500	\$300	NC
Two Party or Family	\$300	\$1,500	\$1,500	\$4,500	\$300	NC
<b>Out-of-Pocket Maximum (Including deductible)</b>						
Employee	\$2,000	\$3,200	\$3,000	\$6,000	\$2,000	NC
Two Party or Family	\$4,000	\$6,200	\$6,000	\$10,000	\$4,000	NC
<b>Coinsurance</b>	85%	65%	80%	60%	85%	NC
Ambulance Services	80%	80%	80%	80%	80%	NC
<b>Chemical Dependency and Mental/Nervous Disorders Treatment</b>						
Outpatient	85%	65%	80%	60%	85%	NC
45 visits per calendar year						
100 visits lifetime						
Inpatient	85%	65%	80%	60%	85%	NC
15 days per calendar year						
30 days lifetime						
Colonoscopy (Routine or non-routine)	85%	65%	80%	60%	85%	NC
Diagnostic Lab & X-ray	85%	65%	80%	60%	85%	
Quest Lab Card	100% (Deductible waived)		100% (Deductible waived)		100% (Deductible waived)	
Durable Medical Equipment	85%	60%	80%	60%	85%	NC
Emergency Room Services (Copay will be waived if admitted or the visit is due to accidental injury)	85%	65%	80%	60%	85%	NC
Home Health Care \$10,000 per calendar year	85%	65%	80%	60%	85%	NC
Hospice Care Maximum Benefit (Deductible Waived)	100%	100%	100%	100%	100%	NC
	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	NC
Inpatient Hospital Services (Must be pre-certified or a penalty will apply)	85%	65%	80%	60%	85%	NC
Outpatient Hospital Services/Surgery	85%	65%	80%	60%	85%	NC

Penalty for Failure to Pre-certify Hospital Admissions	Benefits will be paid at 50%		Benefits will be paid at 50%		Benefits will be paid at 50%	NC
Penalty for Failure to Pre-certify Hospital Admissions	Benefits will be paid at 50%		Benefits will be paid at 50%		Benefits will be paid at 50%	NC
Physical/Speech/Occupational Therapy	80%	80%	80%	60%	80%	NC
Cardiac Rehabilitation \$2,500 per calendar year	85%	65%	80%	60%	85%	NC
Physician's Services - limit 5 visits per calendar year and \$200 maximum per visit	\$20/\$30	65%	\$25/\$35	60%	\$20/\$30	NC
Skilled Nursing Facility Care 30 days per calendar year	85%	65%	80%	60%	85%	NC
Spinal Manipulation Treatment \$1,000 per calendar year	85%	65%	80%	60%	85%	NC
Supplemental Accident Benefit Deductible Waived	85%	65%	80%	60%	85%	NC
Tobacco Cessation \$200 per calendar year	100% Deductible Waived		100% Deductible Waived		100% Deductible Waived	
Well Baby Care (Birth to age two)	100% up to \$100 per exam, then subject to deductible and 85%		100% up to \$100 per exam, then subject to deductible and 85%		100% up to \$100 per exam, then subject to deductible and 85%	NC
Wellness Expense (Includes immunizations, mammogram, pap smear, prostate test, routine exam, labs, and x-rays)  \$400 per calendar year	\$15 Copay per office visit, then plan pays 100%	65%	\$25 Copay per office visit, then plan pays 100%	60%	\$15 Copay per office visit, then plan pays 100%	NC NC
<b>Prescription Drug Program</b>	Retail (30-day supply)	Mail Order (90-day supply)	Retail (30-day supply)	Mail Order (90-day supply)	Retail (30-day supply)	Mail Order (90-day supply)
Generic	\$15	\$40	\$15	\$40	\$15	\$40
Preferred	\$25	\$65	\$25	\$65	\$25	\$65
Non-Preferred	\$45	\$115	\$45	\$115	\$45	\$115

